

GADS HILL CENTER



GADS HILL
CENTER

ANNUAL REPORT 2023



OUR MISSION:

Gads Hill Center, a social service organization established in 1898, creates opportunities for children and their families to build a better life through education, access to resources, and community engagement.

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Dear Gads Hill Center Supporter,

Each year of a nonprofit organization's continued service is a triumph—a testament to the strength of its relationship to those it serves. Celebrating our 125th anniversary this past year has reminded us of the profound honor we share in continuing Gads Hill Center's multi-generational legacy.

Thanks to your support, we continue to build better lives for children and families through education and community engagement, the fruits of which we proudly detail in the following pages.

Our innovative educational programs and targeted support services have continued to expand. Initiatives like our Building Leaders, Junior Building Leaders, and Healthy Minds, Healthy Schools programs have **benefited more of Chicago's underserved students than ever before.**

Building Leaders maintains its two-decade track record of ensuring first generation scholars achieve both high school graduation and college acceptance with a **100% rate of success.** Each, supported by your generosity, has been awarded a scholarship from Gads Hill Center.

Our parent engagement and leadership development programs continue to empower adults to advocate more effectively for their families. Our fatherhood support group attracts fathers eager for tools to support their children. Parents from our leadership program have engaged Washington policymakers in conversations about investment in early childhood and bilingual education.

We continue to make a difference in thousands of families' lives through our uniquely bilingual and culturally competent mental health services, civic engagement, and promotion of healthy lifestyles. By addressing the needs of the entire family, we create an ecosystem of social empowerment with a lasting impact on generations of Chicagoans.

None of these achievements would be possible without the unwavering support of our donors, volunteers, and staff. As a vital member of the Gads Hill Center family, your support ensures this organization's impact endures, crystallizing our position as a leader in community service for another 125 years and beyond.

Thank you for your continued support and partnership,



Maricela García
CEO of Gads Hill Center



James A. Brett
Board of Directors Chair

A New Future for Rosa

Rosa came to Gads Hill Center worried that, without support, she wouldn't be able to meet the growing needs of her family. With a one-year-old and twins on the way, she felt overwhelmed and unsure where to turn. Rosa contacted GHC to enroll her child and twins in our Home-Based Early Head Start program.

Since enrolling, Rosa has taken advantage of every opportunity to contribute to our GHC community. She consistently attends socials, actively participates in Parent Committee initiatives, completes training programs whenever possible, and involves other family members in our programs. She's truly a force of nature.

So, when one of our Family Services Specialists heard about a paid childcare internship opportunity—designed to prepare participants for the pursuit of a bachelor's degree in early childhood education—they knew Rosa would be the perfect candidate and made an immediate referral.

It's our teams' training and empathetic approach that makes stories like Rosa's possible. Through participation in our events, leadership development opportunities, and close relationships with our staff, Rosa has become clear and confident in her next steps toward advancing her education and providing a better future for her children.



Jamie's Radical Growth

His generosity and his role as the eldest of three boys living with their single mother meant high school freshman Jamie was shouldering myriad responsibilities and putting immense pressure on himself, and he could feel its negative impact on his mood and outlook. Determined to learn how to manage the anxiety, depression, and other challenges he faced throughout middle school, Jamie connected with a Gads Hill Center clinician at his school.

Our clinicians provided Jamie the space and attention he needed to process the grief and resentment he'd been carrying. They helped him establish healthy self-care habits and practiced emotional regulation techniques.

Jamie's outlook has since shifted dramatically. He's begun to identify pressure points and develop a healthier approach to his relationships, understanding where and how to draw healthy boundaries to maintain the emotional stability he needs to show up for himself and his family. Now, he consistently reports a positive mood and mindset, and improved relationships.

Jamie's experience showcases the profound impact mental healthcare services can have in helping teenagers build coping skills and emotional resilience when community-centered organizations like GHC have the resources to provide them. We're so proud of how far he's come.

**DESIRE
FOR
GROWTH**

CHILDREN SERVICES

Our children's programs bridge the gap by offering research-based early childhood education with a bilingual and culturally competent curriculum grounded in the framework of Head Start and Early Head Start. Our staff, including dedicated teachers, clinicians, and family support workers, promote mental wellness for the whole family by monitoring developmental milestones and providing access to therapeutic services.

YOUTH SERVICES

Our youth programs provide a rigorous academic support curriculum during out-of-school time that ensures students of all ages perform at grade level or above and provides them with the tools they need to achieve academic success through high school graduation, college acceptance, and beyond. Programs are tailored to fit each age group and anchored by research-based educational curricula that emphasize science, technology, engineering, and math (STEM).

MENTAL HEALTH SERVICES

Research-based mental health interventions positively influence students' academic and social-emotional development and can help them overcome psychosocial stressors in their environment such as community violence, poverty, and systemic racial barriers. Gads Hill Center addresses these issues through multi-tiered mental health services for children and youth including: individualized, family, and group therapy, crisis intervention, school staff professional development, and psycho-educational workshops.

COMMUNITY PROGRAMS

Research reveals that strong networks and access to resources result in a measurable improvement in community health outcomes. This access strengthens family health and their capacity to support children to succeed academically and beyond. We promote holistic family health by partnering with parents, schools, and organizations to provide physical and mental wellness services, foster civic engagement to advance social change, and strengthen families to support their children's educational success.



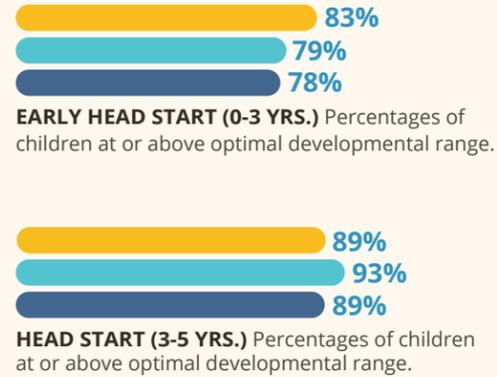
**...WE CREATE AN ECOSYSTEM OF
SOCIAL EMPOWERMENT WITH A
LASTING IMPACT ON GENERATIONS
OF CHICAGOANS.**



CHILDREN SERVICES

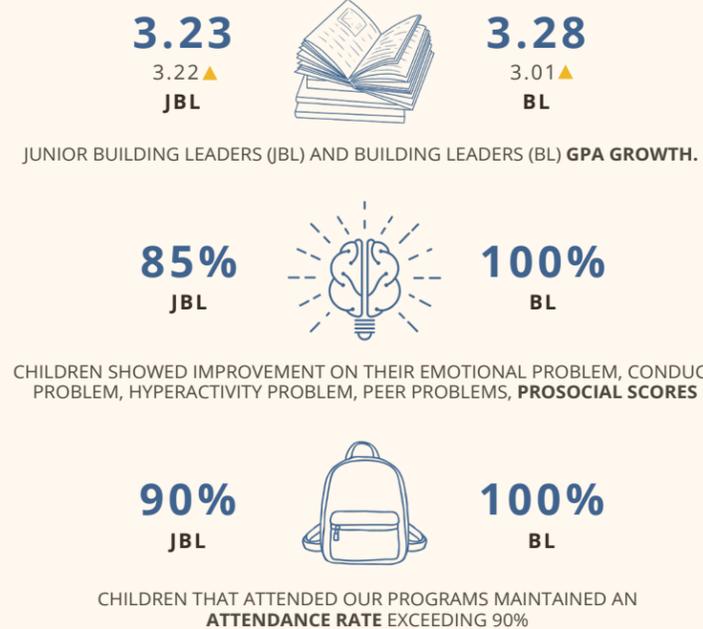
Children are ready for school and families are ready to support their children's learning.

LITERACY
SOCIAL-EMOTIONAL LEARNING
MATH



YOUTH SERVICES

Students grow academically and emotionally, preparing them to graduate high school and attend the college of their choice.



COMMUNITY PROGRAMS

Building vibrant, healthy, and connected communities through outreach and partnership programs.



6,165

Outreach to community members to provide information about financial support and educational opportunities.



124

Attendance at community events by our Health Promotoras to disseminate information about our services and opportunities.



103

Provision of referrals to community members for additional services, both within and outside Gads Hill Center.



MENTAL HEALTH SERVICES

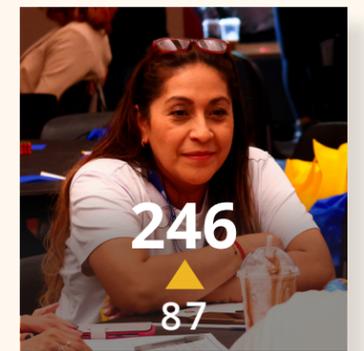
Supporting families and students through social emotional supports and direct service.



Highlights a 57% increase in parent workshops, offering support to families across various topics such as conflict resolution and stress management.



Reflects a 200% surge in parent participation, indicating heightened engagement and empowerment in mental health discussions and resources for families.



Demonstrates a 183% increase in supplemental groups, showcasing our dedication to inclusive mental health services.

FINANCIALS

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED
JUNE 30, 2023 (WITH COMPARATIVE TOTALS FOR 2022)

REVENUES	2023	2022
Contributions	\$ 1,898,359	\$ 2,429,174
In-Kind Contributions	\$ 1,187	\$ 24,245
United Way of Metropolitan Chicago	\$ 25,002	\$ 24,999
Fees & Grants from Governmental Agencies	\$ 15,121,184	\$ 12,320,870
Program Service Fees	\$ 110,285	\$ 124,926
Interest and Dividends	\$ 88,942	\$ 78,218
Gain (loss) on Investments	\$ 168,378	(\$ 246,668)
Miscellaneous Income	\$ 102,439	\$ 81,711
Total Revenues and Other Support	\$ 17,515,776	\$ 14,837,475
EXPENSES	2023	2022
PROGRAM SERVICES:		
Children's Services	\$ 13,200,297	\$ 11,307,529
Youth & Community Services	\$ 3,020,614	\$ 2,582,091
SUPPORTING SERVICES:		
Management & General	\$ 962,903	\$ 285,375
Fundraising	\$ 53,345	\$ 60,882
Total Expenses	\$ 17,237,159	\$ 14,235,877
Change in Net Assets	\$ 278,617	\$ 601,598
Net Assets at Beginning of Year	\$ 11,199,693	\$ 10,598,095
Net Assets at End of Year	\$ 11,478,310	\$ 11,199,693



OUR FUNDERS

JULY 1, 2022 - JUNE 30, 2023

\$50,000+

- » Children First Fund
- » Healthy Communities Foundation
- » Hispanic Federation
- » Marcelle McVay
- » McDonald's
- » Michael Reese Health Trust
- » Patricia Pelino-Maleczka
- » Paul M. Angell Family Foundation
- » Polk Bros. Foundation
- » The Chicago Community Trust
- » The Coleman Foundation
- » The John R. Flanagan Charitable Foundation
- » UnidosUS
- » West Side Health Equity Collaborative

\$5,000 - \$9,999

- » Adams Street Partners
- » Chapman and Cutler LLP
- » Dan Baker
- » Dave Leali
- » David J. and Mary Madeleine Brett
- » David Shier
- » Health Care Service Corporation
- » IL Unidos
- » James Neaylon III
- » James P. Brett
- » John Bishop
- » Maty Kiser
- » Northern Trust
- » People's Gas
- » PNC Bank
- » Saint Anthony Hospital
- » The Andrew & Alice Fischer Charitable Trust
- » Willkie Farr & Gallagher LLP

\$20,000 - \$49,999

- » Colonel Stanley R. McNeil Foundation
- » Donley Foundation
- » Dover Foundation
- » Fred J. Brunner Foundation
- » Jim A. and Carolyn Brett
- » Lloyd A. Fry Foundation
- » Robert R. McCormick Foundation
- » The John Buck Company
- » The Lohengrin Foundation, Inc.
- » William J. Watson Trust

\$2,000 - \$4,999

- » After School Matters
- » Barbara Castellan
- » Carrie Steyer
- » David Crossett
- » Dulce Cervantes
- » George Stevens
- » GolfStatus
- » Heather Steans
- » Mark Hersh
- » Meade Electric
- » Mike Ammerman
- » Mike Knutson
- » NBC 5 Chicago
- » Neighborhood Loans
- » Olga Camargo
- » Paycom
- » Ronald Hacker

\$10,000 - \$19,999

- » Beverly Wyckoff and Charlie Ginsberg
- » Chicago Foundation for Women
- » Comcast
- » Fourth Presbyterian Church
- » McGowan Gin Rosica Family Foundation
- » McMaster-Carr Supply Company
- » Steans Family Foundation
- » The Barker Welfare Foundation
- » TJX Foundation, Inc.

- » The University of Chicago
- » Tyson Foods
- » USI Insurance Services LLC
- » Virginia Martinez J.D.
- » Wintrust Bank - Pilsen

\$500 - \$1,999

- » AGG Consulting
- » Ailisa "Lisa" Herrera
- » Aimee Hilado
- » Alejandro Menchaca
- » Amber Crain
- » Ameriprise Financial
- » Andrew Adam
- » Candelario Lumpkin Celio
- » Carlos R. Cardenas CPA
- » Carolyn Baker
- » Charles Anderson
- » Charlotte J. Tucker
- » Chris Venvertloh
- » Colin Fry
- » CoyleKiley Insurance Agency, Inc
- » Daniel Abebe
- » Daniel Kubik
- » David C. Kleiman
- » David Hartsell
- » Donald P. Dressel CFP
- » Dwight Marroquin
- » Elizabeth Lumpkin Celio
- » Emmanuel Episcopal Church
- » Facebook
- » Fidelity Charitable Gift Fund
- » Gary Smith
- » GivingForce Foundation
- » Helen Sutter
- » Henry Pietrkowski
- » Hispanic Illinois State Law Enforcement Association
- » Horacio J. Isais
- » Howard A. Learner
- » James N. Zartman
- » Jennifer E. Almodovar
- » Jorge M. Leon
- » Jorge V. Cazares
- » Joshua Hauser

- » Joshua Yomtoob
- » Juan Gabriel Moreno AIA
- » Julio Paz
- » Kris Clemons
- » Kristofer Swanson
- » Leo Guerrero
- » Leslie Drish
- » Lillian Bui
- » Luis Gutierrez
- » Maria Pavlou
- » Maricela Garcia
- » Mark Mondrala
- » Marty Brett
- » Mary E. Herman
- » Natalie Foster
- » Output Lounge and Sports Bar Inc
- » Pam Gates
- » Peoples Gas Light & Coke
- » Renaissance Charitable Foundation
- » Ricardo Cifuentes
- » Rosa Ebling III
- » Sheree McCollough
- » Sonitrol Great Lakes
- » Steven Kean
- » Terri Rivera
- » Terry McIlroy
- » Thomas Miller
- » Tonya D. Bibbs
- » United Way of Greater Cincinnati
- » Victoria Kim
- » Wade Wilson
- » William R. Lamme



OUR LEADERSHIP

BOARD OF DIRECTORS



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Jorge Leon
Vice President



Amber Crain
Secretary



Dan Baker
Treasurer



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Member at Large

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Jennifer Almodovar | Jorge Cazares | Juan Orta | Leslie Drish | Luis Gutierrez
Luisana Melendez | Matilde Kiser | Tonya Bibbs

LEADERSHIP TEAM



Maricela García
Chief Executive Officer

Ernesto De La Torre
Chief Financial Officer

Daniel Ackerman
Chief Operating Officer

Krystal Ross
Chief Program Officer

Arneser Norman
Director of Human Resources

Oscar De La Torre
Associate Director of Information Technology



Pilsen
North Lawndale
Brighton Park
Chicago Lawn



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